

Senate Fiscal Summary
1st Session of the 60th Legislature



Senate Bill 435

Version:	INT
Agency:	Service Oklahoma
Senate Author:	Bergstrom
House Author:	
FY'26 Impact:	\$ See Below
Full Year Impact:	\$ See Below

**Bill Summary and
Fiscal Analysis:**

SB 435 requires any directive issued to an employee of Service Oklahoma to be issued in writing and creates a penalty for violating this requirement.

Service Oklahoma anticipates significant operational challenges and an excessive administrative burden on the agency to comply with the bill. The agency anticipates both productivity loss due to the inability to issue verbal directives for routine matters and administrative costs derived from possibly needing tracking and compliance systems and to dedicate personnel to manage and oversee directive documentation. The agency is unable to quantify the administrative cost of the bill due to its vagueness in the language regarding what constitutes a violation of the bill, how to assess legislative intent, and how such violations will be investigated and enforced.

Fiscal Impact provided by Service Oklahoma.